



2022 Summer Leadership Week

August 1-5, 2022

Coming Back Together – to Get Even Stronger!



NEA-New Hampshire Office
9 South Spring Street
Concord, NH 03301
www.neanh.org

With generous support from Horace Mann Service Corp.





REGISTRATION DEADLINE: July 24, 2022



Message from NEA-NH President, Megan Tuttle

Dear fellow members of NEA-New Hampshire,

We have missed you in person for the last two years! We are planning this year's NEA-NH Summer Leadership Week as an opportunity to show you that we appreciate all your hard work and dedication. This week of free training gives us all a chance to come back together for fellowship, strengthening, and to revisit our goals of having strong, active locals. We know you have a powerful voice for public education in New Hampshire and for unions. The true strength of NEA-New Hampshire resides with you, when you commit and participate in creating active support communities through your local association. When times get tough, members can band together and overcome obstacles by joining others of like mind and purpose. We want you and your fellow members to feel the value of belonging in this union and to understand how NEA-NH supports your well-being.

So please join us on August 1-5, for excellent classes and meaningful collaboration. NEA-NH offers a wide range of workshops, including the basics of managing your duties as a union leader, as well as classes to restore you and prepare for a fresh year. Whether you are passionate about being the go-to Building Representative, or bargaining the best contract you ever had, changing the culture at your school, or forming education allies in your community, we are here to support you with high-quality training.

These workshops are available through your NEA-New Hampshire membership with no additional cost; but space is limited. We encourage you to bring a team from your local and spread out to participate in various workshops. Sharing information with each other afterward is crucial to success. If your plans to attend change after you register, please let us know so we can let another member take that space in the workshops.

We hope to see you at Summer Leadership Week!

In Solidarity,

Megan Tuttle
President, NEA-NH

THE DETAILS

Location...

NEA-New Hampshire Concord Office
9 South Spring Street
Concord, New Hampshire

Some classes are also offered via Zoom and that is noted in the following pages.

Registration...

FREE to members of NEA-New Hampshire and includes:

- ✓ Continental Breakfast
- ✓ Lunch
- ✓ Workshops & Materials – and a PD certificate for each workshop you complete
- ✓ Networking opportunities with colleagues and fellow members

When...

August 1-5, 2022

Who is invited?

NEA-NH members may attend a single workshop or take classes all week!

Daily Schedule...

8:15	AM	Registration/Continental Breakfast/Networking
9:00	AM	Workshop Sessions (with break)
12:00	PM	Lunch and Catch Up with Friends and Meet New Ones!
1:00	PM	Workshop Sessions (with break)
4:00	PM	Workshops End

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2022 Summer Leadership Workshops at a Glance

	MONDAY, 8/1	TUESDAY, 8/2	WEDS, 8/3	THURSDAY, 8/4	FRIDAY, 8/5
8:15a-9a REGISTRATION & CONTINENTAL BREAKFAST					
Board Rm (30) 9a-12p	A-1 Grievance Training I <i>Peter Miller / Jason Faria</i>	B-1A Building Representative Training <i>Lorri Hayes / Nicole Argraves</i> Part 1 of 2	C-1A Bargaining and Negotiations <i>Rachel Hawkinson</i> Part 1 of 4	C-1B Bargaining and Negotiations <i>Rachel Hawkinson</i> Part 3 of 4	E-1 Don't Waste Time at the Bargaining Table: Build Better Salary and Wage Schedules <i>Peter Miller / Rachel Hawkinson</i>
Christa Rm (14) 9a-12p	A-2 Developing Your Personal Resilience <i>Maxine Mosley</i>	B-2 Treasurer's Training <i>Janice Fitzpatrick</i> [Zoom option] Class 9-11, individual help is offered 11-12.	C-2A Outward Mindset: A Tool for Improving School Culture <i>Karen Ladd / Irv Richardson</i> Part 1 of 2	D-1 Helping Students Cope with Stress and Anxiety <i>Samantha Broadhead</i>	E-2 Grant Writing 101: Finding and Getting Money for Education Projects <i>Barbara Hopkins</i>
Mabel Rm (12) 9a-12p	A-3 Move Mountains: Hire Your Own Boss by Electing Pro-Education School Board Members! <i>Ignacio Sanchez</i>	B-3 How to Strengthen Your Association's Structure, Culture, and Community <i>Candace Lilyquist</i>	C-3 Human & Civil Rights: Dealing with Discrimination at Work <i>Jan Santosuosso / Jason Faria</i>	D-2 See Educators Run (for Office!) <i>George Strout/ Brian Hawkins</i>	E-3 Why I Am an NEA-NH Member: Telling Our Stories <i>Maxine Mosley</i>
12p-1p LUNCH & REUNITE WITH FRIENDS					
Board Rm (30) 1p-4p	A-4 Grievance Training II <i>Peter Miller / Jason Faria</i>	B-1A Building Representative Training <i>Lorri Hayes / Nicole Argraves</i> Part 2 of 2	C-1A Bargaining and Negotiations <i>Rachel Hawkinson</i> Part 2 of 4	C-1B Bargaining and Negotiations <i>Rachel Hawkinson</i> Part 4 of 4	E-4 Discussion: The Educator Crisis and Staff Shortages <i>Irv Richardson / Peter Miller</i>
Christa Rm (14) 1p-4p	A-5 Organizing Your Local to Pass Your Contract <i>Lorri Hayes / Karen Ladd / Michelle McCord</i> [Zoom option]	B-4 We Stood Up for Croydon Students <i>Amanda Leslie / Tom Moore</i>	C-2A Outward Mindset: A Tool for Improving School Culture <i>Karen Ladd / Irv Richardson</i> Part 2 of 2	D-3 Self-Care Essentials for School Staff <i>Kelly Dwyer</i>	E-5 Creating Strong Partnerships for Public Education & Student Success <i>Barbara Hopkins</i>
Mabel Rm (12) 1p-4p	A-6 Media Interaction Training: Becoming an Impactful Advocate for Education <i>George Strout</i>	B-5 Group Decision Making for Leaders and Members <i>Candace Lilyquist</i>	C-4A Leadership Training <i>Lorri Hayes / Michelle McCord</i> Part 1 of 2	C-4B Leadership Training <i>Lorri Hayes / Michelle McCord</i> Part 2 of 2	

Workshop Descriptions for Monday, August 1, 2022

9:00 AM – 12:00 PM

1:00 PM – 4:00 PM

A-1 Grievance Training, Part I

Peter Miller & Jason Faria, NEA-NH UniServ Directors

Often grievance processing is perceived as a complex web of details and technical terminology. It's true that the local grievance procedures in collective bargaining agreements can differ among contracts. Their purpose, however, is the same: to ensure members' rights as outlined in the agreement. This workshop is designed for those who are new to processing grievances and will provide you with a basic understanding of grievance processing. You might also like to attend A-4.

A-2 Developing Your Personal Resilience

Maxine Mosley, Retired Counselor, NEA IDEA Resource

To support students and colleagues, we must support ourselves first by building our resilience. The more flexible we are, the more we can handle the demands that are placed upon us. Come join veteran leader Maxine Mosley as she shares the habits and dispositions of enduring and confident educators. She will engage you in activities to assess your current resilience and help you explore different sources of resilience that you can cultivate. You will leave this workshop with a plan for continuing personal support for yourself.

A-3 Move Mountains: Hire Your Own Boss by Electing Pro-Education School Board Members!

Ignacio Sanchez, NEA-NH UniServ Director

Did you know you could hire your own boss? With your influence and power as a member of the largest union in the state, you can move mountains. We will help your association find education advocates in the community and partner with your allies. Come learn how to demonstrate your association's concern for student best outcomes, how to encourage allies to run for school board positions, and how to organize to get them elected. We will help you hire your own boss and hold them accountable!

Building capacity for advocacy requires thoughtful intention about relationships and activism. Most people are not born activists; they learn by gradual, non-threatening guidance. Using Manchester's example, we will cover proven strategies to hold public forums and manage public comments, activate members to show up, and interact with school boards to improve education.

A-4 Grievance Training, Part II

Peter Miller & Jason Faria, NEA-NH UniServ Directors

This workshop is for members who are familiar with grievance processing at the local level or who have taken Grievance Training, Part I (see A-1). Participants will learn about the accountability and responsibility of local association representatives, advocacy and investigation, the real significance of timeliness, and how to write a grievance statement. We will use role-playing and hands-on experience, based on actual cases, to practice grievance procedures. Members will hopefully leave feeling much more comfortable the next time they face a grievance!

A-5 Organizing Your Local to Pass Your Contract

Lorri Hayes, Michelle McCord, & Karen Ladd,

NEA-NH UniServ Directors

Congratulations, you've reached agreement with your school board on a new contract! How will you ensure voters turn out to pass the contract at the school district meeting? We will discuss strategies to organize your local and the community to pass the contract and encourage voters to support public education. We will discuss the assistance available from NEA-NH, including M.O.M. (Messaging / Organizing / Mobilizing) grants, and how you can work to create a sustainable system of organizing for the future. After you attend this workshop, your local will understand what is needed to successfully pass your contract. If you are signed up for Collective Bargaining later this week, you will want to take this class! **YOU CAN ALSO ATTEND ON ZOOM.**

A-6 Media Interaction Training: Becoming an Impactful Advocate for Education

George Strout, NEA-NH Communications Director

Interacting with the media can be a confusing and stressful experience. That's why it is vital to take every media interaction seriously by preparing and practicing ahead of time. While the NEA-NH president is the official spokesperson for the association, members have the opportunity during the year to provide their insight to the media as part of our public relations efforts. This course will help prepare you to become a go-to member when the media asks us for contacts. It will also help you become a media-savvy advocate for public education in New Hampshire. Members of the New Hampshire press will be on-hand at this workshop to help answer questions and provide insight.

Workshop Descriptions for Tuesday, August 2, 2022

All Day Workshops

B-1A Building Representative Training (9a-4p)

Lorri Hayes & Nicole Argraves, NEA-NH UniServ Directors

Building representatives are the backbone of any local association. There is a defined skillset for becoming a strong building representative. These reps are the local's contact points, and they attend events, share information in numerous ways, facilitate 10-minute meetings, and communicate concerns and needs with the leadership team. They advocate for colleagues, recruit members, and provide information to NEA-NH. This workshop helps new building reps learn the tools of the job and it will help veteran reps refine their skills and discover new strategies. **THIS IS AN ALL-DAY WORKSHOP.**

9:00 AM – 12:00 PM

1:00 PM – 4:00 PM

B-2 Treasurer's Training (Zoom)

Janice Fitzpatrick, NEA-NH Director of Financial Services

This training provides local treasurers with information about local dues/funds authorization, creating a model local association budget, and how to pay and document expenses. We will also cover how to authorize payroll deductions or guide members through the EasyPay system, how to accurately record member changes within the specified timelines, and how to process an NEA-NH membership form. Various filing requirements from the Internal Revenue Service will be explained. Participants will leave this workshop with the knowledge and skills to successfully serve as local Treasurers. **THIS CLASS WILL BE HELD ON ZOOM; BUT YOU CAN ALSO ATTEND IN PERSON. Class is from 9-11, but if you need individual help, Janice is available 11-12.**

B-3 How to Strengthen Your Association's Structure, Culture, and Community

Candace L. Lilyquist, Organizational Specialist, NEA

In a strong local association, members are the best they can be for one another when in unity. Come join veteran educator and trainer Candace Lilyquist to review the best practices for being in a successful union together. Explore what bonds you to one another and the purposes and focus for your union. You will learn tools that help you lead *and* follow (such as elections, communications, organizing, and cultural practices) as well as templates, tips, and great examples of successful local association practices. This workshop is designed for association leaders, activists, and those who want to help build a stronger local union. You don't need to be in a leadership role to attend!

WE THINK YOU'RE AWESOME!

B-4 We Stood Up for Croydon Students

Amanda Leslie & Tom Moore, HS Teachers and Founding Members of We Stand Up for Croydon

When 20 residents voted to slash the Croydon budget at the 2022 annual school district meeting, dedicated New Hampshire teachers noticed. The story garnered significant media attention, especially among those following educational trends and challenges at the local, state, and national levels. Amanda Leslie and Tom Moore, both NEA-NH members, were among those who voted against the budget cut that had been proposed by a prominent member of the Free State Project. Following the meeting, they immediately mobilized, helping to form We Stand Up for Croydon Students. They reached out and collaborated with supporters of public education within and beyond their town, and they will share how you can follow this model. They succeeded in restoring the original budget and will share how the Croydon situation offers insight into your potential challenges and national education issues. Amanda and Tom will share their inspiring success story and their key takeaways.

B-5 Group Decision Making for Leaders and Members

Candace L. Lilyquist, Organizational Specialist, NEA

Tough choices are everywhere, and groups are often tasked with understanding and making decisions – which can be a challenge when members have differing methods and opinions on how to proceed. We will discuss ways to make choices and decisions within the group, and how to facilitate these discussions. Participants will understand how to tell the difference between a choice and a decision. In addition, you will leave with a toolkit of decision-making strategies that you can implement right away in your local association, community, classroom, or family.

Workshop Descriptions for Wednesday, August 3, 2022

All Day Workshops

C-1A (and C-1B) Bargaining and Negotiations (TWO-DAY WORKSHOP, 9a-4p)

Rachel Hawkinson, NEA-NH UniServ Director

Come learn the basic principles, resources, and strategies for successful contract negotiations with your employer. This course will begin with basic preparations for bargaining, then will address selecting and training a team of negotiators, negotiations timelines, and scope of bargaining. Other topics include teacher and ESP-specific issues, communicating with members, and successful ratification of the new agreement. This course is appropriate for both teacher and support professional members. **THIS IS A TWO-DAY WORKSHOP! ALSO CHOOSE C-1B ON THURSDAY!**

C-2A The Outward Mindset: A Tool for Improving School Culture (9a-4p)

Karen Ladd, UniServ Director & Irv Richardson, Coordinator for Public Education and School Support

Sometimes educators find themselves immersed in school cultures that aren't as positive as they could be. [If you just guffawed, this class is for you!] You may want to improve the culture but don't have the tools to do so. In this insightful workshop, participants will learn the difference between inward and outward mindsets and how to recognize mindset in themselves and others. Learn how to turn your mindset and behaviors outward by applying specific tools to increase self-awareness and change your mindset to sustain an outward mindset. You will learn to use accountability to help you clarify roles and hold yourself responsible for your *impact* on others. You will also learn valuable collaboration tools to help individuals and teams plan, work, and resolve conflict more effectively. This introspective work can be a real eye-opener for participants, and they leave the workshop with insights and tools to immediately implement at school (and home)! **THIS IS AN ALL-DAY WORKSHOP.**

9:00 AM – 12:00 PM

1:00 PM – 4:00 PM

C-3 Human & Civil Rights: Dealing with Discrimination at Work

*Jan Santosuosso, Member, NEA-NH HCR Committee &
Jason Faria, NEA-NH UniServ Director*

Imagine walking into your classroom one morning and finding that someone has removed the posters from your walls, torn them up, and left them in pieces on the floor of your classroom. You turn and find that hateful words have been scrawled on the whiteboard. What do you do? How should you handle this? In this workshop led by members of the NEA-NH Human & Civil Rights (HCR) Committee, you will learn:

- What discrimination is under the law and how it can manifest itself in a school setting.
- Strategies you can use to appropriately address discrimination in the workplace.
- The support and resources you can access to address workplace discrimination.

You will leave this workshop more confident about how to recognize and address discrimination you experience or see in your workplace.

C-4A Leading a Local Association: What It Means and What It Takes, Part 1 of 2

Lorri Hayes & Michelle McCord, UniServ Directors

This interactive, two-afternoon workshop will explore the concept of leadership and examine the qualities of effective leaders. Through discussion and activities, we will examine our own attitudes toward leadership and ways we can grow to be even more effective in our roles. We will also examine the internal workings of a local association, with tips and techniques for success and help you develop a personal leadership growth plan for the coming year. **THIS CLASS IS TWO PARTS AND CONTINUES ON THURSDAY AFTERNOON! ALSO SIGN UP FOR C-4B.**

*Share this date
with your association and school!
Fall Instructional Conference
FRIDAY, OCTOBER 7, 2022
Meet colleagues, learn, and grow.*

Workshop Descriptions for Thursday, August 4, 2022

All Day Workshops

C-1B (and C-1A) Bargaining and Negotiations (TWO-DAY WORKSHOP, 9a-4p)

Rachel Hawkinson, NEA-NH UniServ Director

Come learn the basic principles, resources, and strategies for successful contract negotiations with your employer. This course will cover basic preparations for bargaining, selecting and training a negotiations team, timelines, and scope of bargaining. Other topics include teacher and ESP-specific issues, communicating with members, and CBA ratification. **THIS IS A TWO-DAY WORKSHOP! ALSO CHOOSE C-1A ON WEDNESDAY!**

9:00 AM – 12:00 PM

1:00 PM – 4:00 PM

D-1 Helping Students Cope with Stress and Anxiety

Samantha Broadhead, PhD, NCSP, School Psychologist and Systems Based Consultant, SERESC

It is safe to say that 2020 and 2021 were no picnic for anyone and students' needs have changed significantly. Student experiences of anxiety and stress continue to be a growing challenge for school staff, especially as they can hinder learning outcomes. Join Sam in a discussion about trends in changing social-emotional concerns for students. You will learn how to identify observable behaviors associated with student anxiety. We will discuss practical ideas to increase student availability for learning while you build a strong and supportive community within the classroom. Sam will share practices that will support a positive and connected classroom climate to reduce anxiety (even yours!). As you bolster your SEL skills, you will prepare yourself for a great start of the school year!

D-2 See Educators Run (for Office!)

George Strout, NEA-NH Communications Director & Brian Hawkins, Government Relations Director

You spend years serving your school community. You read the NEA-NH *Legislative Updates* and you've written letters to your elected officials to help defend public education. Have you ever wondered how much more you could do if you WERE that elected official? Educators-turned-lawmakers give the legislature a fresh perspective for setting policy that positively affects students, staff, administrators, and school boards. Learn what it takes to run for office in New Hampshire and how NEA-NH can help support you in running your campaign. We are inviting legislators who have successfully run for office to be on hand to help answer your questions and provide their perspective on the experience and the legislator job.

D-3 Self-Care Essentials for School Staff

Kelly Dwyer, Founder of Nature Education Opportunities

As educators, we tend to give an abundance of our physical and emotional energies to our students (not to mention our own families!!), leaving us exhausted and stressed. Well, no more putting yourself at the end of the line! Guilt-free self-care is essential to a healthy, balanced and productive life, personal well-being and professional satisfaction and excellence. In this workshop, certified wellness coach and educator Kelly Dwyer will guide you through the process to develop and implement a personalized plan to increase your energy, sense of joy and work/life balance, starting immediately! Learn more about Kelly at www.natureeducationopportunities.com.



C-4B Leading a Local Association: What It Means and What It Takes, Part 2 of 2

Lorri Hayes & Michelle McCord, UniServ Directors

This interactive, two-afternoon workshop will explore the concept of leadership and examine the qualities of effective leaders. Through discussion and activities, we will examine our own attitudes toward leadership and ways we can grow to be even more effective in our roles. We will also examine the internal workings of a local association, with tips and techniques for success and help you develop a personal leadership growth plan for the coming year. **THIS CLASS IS HELD IN TWO PARTS, STARTING ON WEDNESDAY AFTERNOON! ALSO CHOOSE C-4A.**

Workshop Descriptions for Friday, August 5, 2022

9:00 AM – 12:00 PM

1:00 PM – 4:00 PM

E-1 Don't Waste Time at the Bargaining Table: Build Better Salary and Wage Schedules

Peter Miller & Rachel Hawkinson, UniServ Directors

Join experts Rachel Hawkinson and Peter Miller as they share many years of professional negotiating experience and their understanding of how to answer these thorny questions: Why do collective bargaining agreements include wage and salary schedules? How can I tell if a wage schedule is good or bad? What constitutes a fair compensation system? What are the best ways to improve our wage and salary schedules? If you attended the C-1 series on Bargaining, this course will give you a deeper dive into planning out an effective wage schedule that benefits all parties over the long run.

E-2 Grant Writing 101: Finding and Getting Money for Your Education Projects

Barbara Hopkins, PhD, Grant Specialist

Yes, you CAN find additional resources you need to make that special idea a reality! Explore the basics of grant writing and resource development. You will learn about the basic tools and functions of grant writing and resource development, including how to find volunteers, free (in-kind) services, and money for your projects. Barbara will share grant writing and follow-through tips. Please bring your needs, vision, and heart to improve public education. Each participant will be encouraged to share their IDEA of what they would like to find resources for, based upon an identified NEED. Then we will start making a plan to turn your dreams into reality and explore funding sources.

E-3 Why I Am an NEA-NH Member: Telling Our Stories

Maxine Mosley, NEA IDEA Resource CADRE Member

Join veteran school counselor and dedicated member, Maxine Mosley, to explore your story. We will talk about our history and why the union is important to us. You will start crafting your story of self and practice intentional conversations in a safe, easy environment. Using proven strategies, you will gain tools to promote the amazing work we do for NH students. Let's change the education conversation by empowering our own voices, improving our communication skills, and gaining strength to advocate for the value of membership. Maxine will teach and support you through every step of this interactive self-discovery and empowerment.

E-4 Discussion: The Educator Crisis and Staff Shortages

*Irv Richardson, NEA-NH PESS Coordinator &
Peter Miller, NEA-NH UniServ Director*

The number of people entering the field of education has declined over the last decade. The pandemic and the demands recently placed on educators have resulted in more people leaving the profession and fewer wanting to become educators. Changing the future direction of the profession will not be a simple, one-size-fits-all solution. Come join UniServ Director Peter Miller and Coordinator for Public Education and School Support, Irv Richardson, for a lively discussion about the educator shortage crisis. We will explore the data behind the shortages nationally and in New Hampshire, we will share what's being done to address the shortage, and we will solicit your thoughts and ideas about possible solutions. Let's discuss what individuals, educator prep programs, schools, unions, the NH DOE, and state laws can do to address the crisis.

E-5 Creating Strong Partnerships for Public Education & Student Success

Barbara Hopkins, PhD, Grant Specialist

You don't have to do it alone! Join expert Grant Specialist and Activist, Barbara Hopkins, as she shows you how to put the "public" in public education through community partnerships! In this workshop, you will learn key steps and strategies to build partnerships that will promote student success and support for public education. We will explore reasons that engaging the community is so important to moving the conversation about education into action. Barbara will show you strategies for building the relationships that are critical to success in meeting your identified needs. During this workshop, Barbara will explain strategic planning and how you and your local association can create a workable plan for building community partnerships. Bring an open mind, a need you'd like to address, and an idea about how you want to make a difference. Be ready for an interactive and inspiring workshop.

Check out our Professional Development page at pd.neanh.org to find upcoming events, learning opportunities, recorded webinars, and more training from our education colleagues. We also have a film and book lending library.

2022 Summer Leadership Week Registration Form

Register at <https://cvent.me/IE7LGN> or complete and mail this page to:
NEA-NH / SLW, 9 S. Spring Street, Concord, NH 03301. Or fax: (603) 224-2648 Attn: Ally

REGISTRATION DEADLINE: Sunday, July 24, 2022

Name: _____
Street Address: _____
City: _____ State: _____ Zip: _____
Primary Email: _____ Phone: _____
Local Association (full name, not initials, please): _____
School Name: _____ Position: _____

Seats are limited; first come, first serve! Please understand that when you register, we make financial commitments regarding food, materials, and presenters. If plans change and you will not attend, please contact us right away! NEA-NH members, choose any workshops that you would like. All are FREE of charge!

Mark the sessions you would like to attend with an "X."

- A-1 Grievance Training I (Mon, 9a-12p)
- A-2 Developing Your Personal Resilience (Mon, 9a-12p)
- A-3 Move Mountains: Hire Your Own Boss (Mon, 9a-12p)
- A-4 Grievance Training II (Mon, 1p-4p)
- A-5 Organizing Your Local to Pass Your Contract (Mon, 1p-4p), ON ZOOM OR IN PERSON
- A-6 Media Interaction Training: Becoming an Impactful Advocate (Mon, 1p-4p)
- B-1A Building Representative Training (Tues, 9a-4p)
- B-2 Treasurer's Training (Tues, 9a-11a, with individual help if needed from 11a-12p), ON ZOOM OR IN PERSON
- B-3 How to Strengthen Your Association's Structure, Culture, and Community (Tues, 9a-12p)
- B-4 We Stood Up for Croydon Students (Tues, 1p-4p)
- B-5 Group Decision Making for Leaders and Members (Tues, 1p-4p)
- C-1A & C-1B Bargaining and Negotiations (TWO-DAY WORKSHOP) (Weds and Thurs, 9a-4p)
- C-2A Outward Mindset: A Tool for Improving School Culture (Weds, 9a-4p)
- C-3 Human & Civil Rights: Dealing with Discrimination at Work (Weds, 9a-12p)
- C-4A & C-4B Leadership Training (TWO-PART WORKSHOP) (Weds and Thurs, 1p-4p)
- D-1 Helping Students Cope with Stress and Anxiety (Thurs, 9a-12p)
- D-2 See Educators Run (for Office!) (Thurs, 9a-12p)
- D-3 Self-Care Essentials for School Staff (Thurs, 1p-4p)
- E-1 Don't Waste Time at the Bargaining Table: Build Better Salary and Wage Schedules (Fri, 9a-12p)
- E-2 Grant Writing 101: Finding and Getting Money for Education Projects (Fri, 9a-12p)
- E-3 Why I Am an NEA-NH Member: Telling Our Stories (Fri, 9a-12p)
- E-4 Discussion: The Educator Crisis and Staff Shortages (Fri, 1p-4p)
- E-5 Creating Strong Partnerships for Public Education & Student Success (Fri, 1p-4p)

Please list any SIGNIFICANT dietary restrictions (if you need alternative foods): _____

Questions? Email or call Ally Snyder at asnyder@nhnea.org or (603) 715-9316.

REGISTER at <https://cvent.me/IE7LGN>.